Sigfusson Northern

HSE ADVISOR (SITE-BASED)

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the HSE Lead, the HSE Advisor, will be responsible for promoting health, safety, and environmental awareness and providing training on project sites. This position requires a proactive approach to ensuring the safety and well-being of all site personnel while fostering a strong safety-first culture. This is a field-based position located in Northern Ontario and/or Northern Manitoba, working on a rotational schedule with camp accommodations provided.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Provide guidance to site employees and contractors on company policies, procedures, and regulatory requirements.
- Work closely with site management to identify and address safety concerns and promote safe work practices.
- Communicate site safety concerns, incidents, and emerging risks to the HSE Lead.
- Conduct site inspections, orientations, audits, and safety meetings.
- Monitor and follow up on corrective actions identified through site inspections, audits, and safety observations to ensure timely resolution.
- Support the implementation and ongoing maintenance of the COR program, ensuring compliance with program requirements.
- Liaise with Workplace Safety and Health, the Ministry of Labour, and other regulatory authorities as required, in coordination with the HSE Lead.
- Conduct incident and near-miss investigations, identifying root causes, recommending corrective actions, and ensuring follow-up is completed.
- Provide safety training and education to employees, assisting site supervisors with specialized training as needed.
- Coordinate the site's Occupational Health and Safety Committee, ensuring active participation and compliance.
- Complete and maintain Job Safety Analyses (JSAs), risk registers, and hazard assessments, providing guidance to site personnel as needed.
- Maintain site emergency response plans and support emergency preparedness activities.
- Maintain accurate daily, weekly, and monthly safety statistics and records.
- Prepare and submit required safety reports to the HSE Lead.

THIS IS WHAT WILL MAKE YOU A POSITIVE IMPACT!

- Experience in a construction safety position or equivalent is required.
- Experience in mining, general contracting or heavy civil is considered an asset.
- NCSO certificate is required.
- Certificate in Occupational Health and Safety or Safety Officer Certificate is required.
- Ability to positively confront individuals and upkeep professionalism while enforcing safety regulations and concerns.
- Must be able to maintain confidentiality with critical and sensitive information.
- Advanced MS Office (Word, Excel, Outlook) skills are required.
- Prioritizes attention to detail and professionalism during all aspects of the role.
- The ability to promote and ensure compliance with company policies and procedures in an effective and professional manner.
- Ability to work in a fast-paced, always changing environment, which requires critical thinking and last-minute priority adjustments.
- Must be able to travel to projects sites via small airplanes etc.
- Must be able to present a clear security clearance check and pass an alcohol & drug test prior to commencing employment and if required, throughout employment.
- Must hold a valid Class 5 driver's license.

READY TO JOIN US?

If you are ready to send us your application, please click Apply, attach your resume and submit it directly to our **People & Culture team.**

Only those moving forward in the process will be contacted by our recruitment team.

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

SO, WHY CHOOSE US?

- Our **company culture**; it's something unique and special.
- This opportunity allows you to be a **valued leader** in our company.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- **Competitive salary, above market bonus program.**
- An **employee-owned** company with the opportunity to be considered to join our employee ownership program.
- **Employer paid** benefits.
- **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- Continuous **leadership training** provided.
- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people**!