



ACCOUNTING ANALYST

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Based in our Winnipeg Office and reporting directly to the Corporate Controller, the Accounting Analyst will be an integral part of our Accounting & Finance Department while being accountable to manage, analyze, and produce detailed reports and metrics for all financial aspects related to Sigfusson Northern's Equipment & Logistics department. The Accounting Analyst will collaborate with various supervisors to ensure accurate, compliant, and timely cost tracking procedures to increase efficiency and effectiveness of the overall accounting and equipment and logistic operations.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Analyze and maintain accurate records of equipment and logistic related expenses including leasing, financing, insurance, repairs, maintenance, licensing, and depreciation.
- Prepare and reconcile monthly, quarterly, and annual equipment and logistics financial statements.
- Track, report, and manage capital expenditures for new equipment and fleet acquisitions and disposals.
- Record and analyze depreciation, amortization, and asset adjustments in compliance with accounting standards.
- Ensure all units are assigned hourly and monthly charge out rates for charging fleet, equipment, and logistic assets to various Sigfusson Northern projects.
- Support and contribute to accounting and equipment and logistic audits by providing detailed documentation related to equipment and logistic assets and expenditures.
- Develop, implement, and maintain dashboards and KPIs to track equipment and fleet utilization, cost per mile/hour, fuel efficiency, and total cost of ownership.
- Provide financial insight, direction, and support to department managers with budgeting, forecasting, and variance analysis.
- Collaborate with direct supervisor to support and assist with overall the fleet, equipment, and departmental operating and capital expenditure budget.
- Prepare, analyze, and provide detailed reports on equipment and logistics operating costs.

WHAT WILL MAKE YOU A POSITIVE IMPACT?

- Proven experience in accounting and equipment or logistic operations, or transportation, construction, or the equipment industry.
- A degree or diploma from a recognized accounting, finance, or related field. Working towards or aspirations to work towards a CPA designation is strongly preferred.
- Experience with SAP Concur and/or Spectrum software will be considered a beneficial asset or established experience in a large ERP system showcasing technical abilities.
- Experience in Tableau, Power BI or proven experience in other reporting tools will be considered a great asset.
- MS Office (Word, Excel, Outlook). Able to perform pivot tables, v-looks ups etc.
- Proven understanding of fixed assets, depreciation, and cost allocations.
- Prioritizes the health, safety, quality, and environmental standards of the employees, company, project environments and strives to hold a strong safety record.
- The ability to promote and ensure compliance with company policies and procedures effectively and professionally.
- Understand the importance of collaboration with various departments to ensure success for the entire company.
- Continually leads by example and influences teammates to do the same.
- Familiarity with productivity tracking, time entry systems, and reporting tools.
- In-depth knowledge and willingness to continually learn accounting and finance legislation, employment laws, practices, and standards.
- Ability to provide and receive constructive feedback, and the ability to manage and resolve conflicts in a professional manner.
- Recognizes the importance of constructive and effective working relationships with both internal and external team members and individuals.
- Ability to work in a fast-paced, always changing environment, which requires critical thinking and last-minute priority adjustments.
- Must be able to present a clear security clearance check prior to commencing employment and if required, throughout employment.
- Must have a valid Class 5 driver's license.

READY TO JOIN US?

If you are ready to send us your application, please click Apply, attach your resume and submit it directly to our **People & Culture team**.

Only those moving forward in the process will be contacted by our dynamic team of Recruiters!

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.



Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

SO, WHY CHOOSE US?

- Our **company culture**; it's something unique and special.
- This opportunity allows you to be a **valued leader** in our company.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- **Competitive salary, above market bonus program.**
- An **employee-owned** company.
- **Employer paid** benefits.
- **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- Continuous **leadership training** provided.
- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people**!