



OPERATIONS MANAGER, GENERAL CONTRACTING

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the Vice President, General Contracting, the Operations Manager, General Contracting, is responsible to oversee all aspects of the General Contracting Division related to field operations. The Operations Manager will develop and maintain the framework as to which field personnel will be led, managed, and supported. This position will be based out of the Winnipeg, MB office, with regular travel to project sites in Northern Manitoba and Northern Ontario.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Lead, mentor, and support Superintendents, Foreman, and Field Managers within the General Contracting Field Operations team.
- Coordinate with the Division Manager, General Contracting for all assignments of Superintendent and Foreman positions.
- Promote the company safety program and lead by example daily.
- Direct and assign all trade field assignments for various projects.
- Provide technical direction and professional support to Superintendents throughout the duration of the job.
- Review project schedules with Superintendents and Foreman.
- Ensure all critical activities and decisions remain on task and are being performed to company and client standards.
- Document project field issues that impact budget, quality, and schedule, and provide updates to the project management team.
- Provide oversight for the Superintendent and Foreman for the development and maintenance of a Resource Allocation System.
- Provide guidance in the implementation of the Project Quality Assurance/Quality Control (QA/QC) program.
- Identify projects with self-performed opportunities and assist in the development of the self-performed proposals.
- Direct and manage self-performed performance.
- Collaborate with Director, Health, Safety, and Environmental, and the Safety Advisor, General Contracting to implement and promote the Sigfusson Northern Safety Program.
- Manage the professional development and progress for field trades people.

- Collaborate with the Division Manager, General Contracting to maintain and manage the succession planning initiatives for all the high-performing tradesmen.
- Collaborate with the Training Coordinator to maintain and manage training for tradesmen.
- Support Business Development, Estimating and Senior Leadership with development of operational plans for all pursuits within the General Contracting realm of the business.
- Collaborate with the senior-level project staff to support development of logistics plans and schedules during pre-construction and early project activities.
- Provide regular oversight of all general contracting operations with an emphasis on removing barriers and gaining process efficiencies for operations personnel.
- Collaborate with the People & Culture Department with recruitments and employee relations and oversee the department-specific onboarding process of new team members.
- Allocate resources including personnel, budget, and technology, to general contracting projects as needed.
- Follow and promote interdepartmental processes and liaise with all departments to provide input to innovate, streamline, and ensure departmental synergies.
- Provide input on personnel, material, and equipment resources related to project pursuits and securement.
- Collaborate with the Division Manager, General Contracting to forecast the future needs to meet the business and division goals.

WHAT WILL MAKE YOU A POSITIVE IMPACT?

- 15+ years of progressive construction experience in the field and general operations.
- 5+ years of experience in general contracting working with major projects.
- Must have a clear understanding of contract administration and Canadian Contract Law.
- Experience coaching, mentoring, and leading a large team.
- Experience with Microsoft Project, Primavera P6 and AutoCAD will be considered an asset.
- Certification & experience with lean construction practices will be considered an asset.
- Ability to read and understand construction documents and drawings.
- Advanced MS Office (Word, Excel, Outlook) is required.
- Critical thinking and effective decision-making skills are required.
- Ability to work independently and as part of a team.
- Ability to work under pressure and meet strict deadlines.
- Strong communication skills both verbal and written as well as electronically.
- Strong accuracy and attention to detail.
- Must hold a valid driver's license.
- Must be able to provide a clear security clearance check.

READY TO JOIN US?

If you are ready to send us your application, please click Apply, attach your resume and submit it directly to our **People & Culture team**.

Only those moving forward in the process will be contacted by our dynamic team of Recruiters!



EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

SO, WHY CHOOSE US?

- Our **company culture**; it's something unique and special.
- This opportunity allows you to be a **valued leader** in our company.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- **Competitive salary, above market bonus program.**
- An **employee-owned** company.
- **Employer paid** benefits.
- **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- Continuous **leadership training** provided.



- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people**!