

## **OPERATIONS MANAGER, GENERAL CONTRACTING**

### **LET US INTRODUCE OURSELVES!**

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

### **WHAT THE ROLE IS ALL ABOUT!**

Reporting to the Vice President, General Contracting, the Operations Manager, General Contracting, is accountable to oversee and manage an assigned portfolio(s) in the General Contracting division related to field operations. The Operations Manager will oversee and promote the framework as to which field personnel will be led, managed, and supported. This position will be based out of the Winnipeg, MB office, with regular travel to project sites in Northern Manitoba and Northern Ontario.

### **ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!**

- Provide coaching and support to the project team in all aspects of project execution.
- Collaborate with the Health, Safety, & Environmental team to implement and promote the company safety program. Be a key leader in setting positive examples daily.
- Allocate resources including personnel, budget, and technology to general contracting projects.
- Monitor and provide guidance related to project and field issues/concerns that impact budget, quality, safety, and schedule.
- Provide technical direction and professional support to the project team throughout the duration of the job.
- Review project schedules with assigned project leaders and ensure all critical activities and decisions remain on task and are being performed to company and client standards.
- Provide guidance in the implementation of the project quality assurance and quality control program.
- Direct and manage self-performed work. Identify projects with self-performed opportunities and participate in the development of the proposals.
- Participate in Business Development initiatives and planning for pursuits within the General Contracting realm of the business. Provide input on personnel, material, and equipment resources.
- Collaborate with the senior-level project staff to support development of logistics plans and schedules during pre-construction and early project activities.
- Provide regular oversight on all general contracting operations with an emphasis on removing barriers and gaining process efficiencies for operations personnel.

## **THIS IS WHAT WILL MAKE YOU A POSITIVE IMPACT?**

- Extensive and proven construction experience (10-15+ years) in the field and general operations.
- 5+ years of experience in general contracting working with major projects such as water/wastewater treatment plants, schools, healthcare facilities, or modular builds.
- Diploma or degree in construction management, engineering, or a technical diploma/education in a related field.
- Prioritize the health, safety, quality, and environmental standards of the employees, company, project environments and strives to hold a strong safety record.
- Must have a clear understanding of contract administration and Canadian contract law.
- Experience with Autodesk Construction Cloud and OpenSpace software. Microsoft Project, Primavera P6 and AutoCAD will be considered an asset.
- Experience leveraging digital construction tools (BIM, VDC, Drones etc.) will be considered an asset. Confident with digital tools such as tablets, mobile apps, and laptops for documentation and communication.
- Certification & experience with lean construction practices will be considered an asset.
- Experience working in extremely remote locations and large construction projects will be an appealing asset.
- Natural ability to manage, mentor, motivate, and develop a team. Proven to be respected as a leader.
- Able to establish credibility with project leaders and employees, along with senior management, executive, and clients.
- The ability to promote and ensure compliance with company policies and procedures effectively and professionally.
- Strategic and tactful skills to balance operational production efficiency and safety compliance.
- Understand the importance of collaboration with various departments to ensure success for the entire company.
- Continually leads by example and influences project teams to do the same.
- Ability to provide and receive constructive feedback, and the ability to manage and resolve conflicts in a professional manner.
- Ability to work in a fast-paced, always changing environment, which requires critical thinking and last-minute priority adjustments.
- Must be able to present a clear security clearance check and pass an alcohol & drug test prior to commencing employment and if required, throughout employment.
- A valid driver's license is required.

## **READY TO JOIN US?**

If you are ready to send us your application, please click Apply, attach your resume and submit it directly to our **People & Culture team**. Only those moving forward in the process will be contacted by our dynamic team of Recruiters!

## **EQUAL OPPORTUNITY EMPLOYER? YOU BET!**

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

### **CAREER GROWTH? ABSOLUTELY!**

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

### **MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!**

**WE CARE** is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

### **A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!**

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

### **SO, WHY CHOOSE US?**

- Our **company culture**; it's something unique and special.
- This opportunity allows you to be a **valued leader** in our company.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- **Competitive salary, above market bonus program.**
- An **employee-owned** company.
- **Employer paid** benefits.
- **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- Continuous **leadership training** provided.
- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people!**