

SUPERINTENDENT, GENERAL CONTRACTING

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the Operations Manager, the Superintendent is responsible for the daily operations of specific projects including but not limited to project scheduling, Foreman reporting, project safety and monitoring project budgets. This position will be working on various project locations in Northern Manitoba and Northern Ontario.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Lead, mentor, and evaluate the Field Coordinators, Foreman, and hourly employees on projects.
- Liaise with the subcontractors, owner representatives, suppliers, and surrounding communities daily.
- Attend regular site meetings.
- Assess hiring and onboarding needs while controlling the labor costs and labor force.
- Review and approve all foreman daily reports on the project.
- Represent the company during onsite inspections, final inspections, and warranty period inspections.
- Participate and ensure compliance with company safety policies and procedures.
- Take lead or assist in any job site accident investigation.
- Ensure job equipment is being maintained and properly used.
- Responsible for overall cost control on the job including discretionary spending, inventory control, handling, and storage of major materials.
- Assist in creation of job procedures.
- Work directly with fleet personnel to ensure all required equipment is available for jobs.
- Assist with development plans for department staff and secure resources for their training.
- Participate in building relationships with First Nation communities.
- Responsible for the adherence to the departmental budget.
- Review and approve timecards and expense sheets for processing.
- Responsible for the adherence to a QMS system within the department.
- Follow all requirements of the company Health and Safety Program and support a safe work environment.

WHAT WILL MAKE YOU A POSITIVE IMPACT?

- Proven experience (5+ years) as a Superintendent or in a senior site leadership role within the general contracting industry.
- Experience overseeing construction of water/wastewater treatment plants, schools, healthcare facilities, or modular builds will be considered an asset.
- Experience and ability to read and effectively interpret construction drawings and documents.
- Experience working in extremely remote locations and large construction projects will be an appealing asset.
- Proven experience with MS Project or Primavera P6 scheduling software
- Proficiency with MS Office (excel, word, outlook) will be considered an asset.
- Gold Seal Certification or Red Seal Carpentry designation will be considered an asset.
- Prioritize the health, safety, quality, and environmental standards of the employees, company, project environments and strives to hold a strong safety record.
- Natural ability to manage, mentor, motivate, and develop a team. Proven to be respected as a leader.
- Confident with digital tools such as tablets, mobile apps, and laptops for documentation and communication.
- Able to establish credibility with project leaders and employees, along with senior management, executive, and clients.
- The ability to promote and ensure compliance with company policies and procedures effectively and professionally.
- Strategic and tactful skills to balance operational production efficiency and safety compliance.
- Understand the importance of collaboration with various departments to ensure success for the entire company.
- Continually leads by example and influences project teams to do the same.
- Familiarity with productivity tracking, time entry systems, and safety reporting tools.
- Ability to provide and receive constructive feedback, and the ability to manage and resolve conflicts in a professional manner.
- Ability to work in a fast-paced, always changing environment, which requires critical thinking and last-minute priority adjustments.
- Must be able to present a clear security clearance check and pass an alcohol & drug test prior to commencing employment and if required, throughout employment.
- A valid driver's license is required.

READY TO JOIN US?

If you are ready to send us your application, please click Apply, attach your resume and submit it directly to our **People & Culture team**. Only those moving forward in the process will be contacted by our dynamic team of Recruiters!

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

SO, WHY CHOOSE US?

- Our **company culture**; it's something unique and special.
- This opportunity allows you to be a **valued leader** in our company.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- **Competitive salary, above market bonus program.**
- An **employee-owned** company.
- **Employer paid** benefits.
- **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- Continuous **leadership training** provided.
- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people!**