



## **SUPERINTENDENT, BUILDINGS & INFRASTRUCTURE (SITE-BASED)**

### **LET US INTRODUCE OURSELVES!**

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

### **WHAT THE ROLE IS ALL ABOUT!**

Reporting to the Operations Manager, the Superintendent is responsible for the daily operations of specific projects including but not limited to project scheduling, Foreman reporting, project safety and monitoring project budgets. This position will be working on various project locations in Northern Manitoba and Northern Ontario.

### **ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!**

- Lead, mentor, and evaluate the Field Coordinators, Foreman, and hourly employees on projects.
- Liaise with the subcontractors, owner representatives, suppliers, and surrounding communities daily.
- Attend regular site meetings.
- Assess hiring and onboarding needs while controlling the labor costs and labor force.
- Review and approve all foreman daily reports on the project.
- Represent the company during onsite inspections, final inspections, and warranty period inspections.
- Participate and ensure compliance with company safety policies and procedures.
- Take lead or assist in any job site accident investigation.
- Ensure job equipment is being maintained and properly used.
- Responsible for overall cost control on the job including discretionary spending, inventory control, handling, and storage of major materials.
- Assist in creation of job procedures.
- Work directly with fleet personnel to ensure all required equipment is available for jobs.
- Assist with development plans for department staff and secure resources for their training.
- Participate in building relationships with First Nation communities.
- Responsible for the adherence to the departmental budget.
- Review and approve timecards and expense sheets for processing.
- Responsible for the adherence to a QMS system within the department.
- Follow all requirements of the company Health and Safety Program and support a safe work environment.



## WHAT WILL MAKE YOU BE A POSITIVE IMPACT?

- Extensive experience in general contracting construction.
- Experience in water/sewage treatment plants, schools, healthcare, modular construction will be considered an asset.
- Experience with scheduling is required.
- Proficiency with MS Office (excel, word, outlook) will be considered an asset.
- Gold Seal Certification or Red Seal Carpentry designation will be considered an asset.
- Advanced computer skills are required.
- Critical thinking and effective decision-making skills are required.
- Ability to work under pressure and meet strict deadlines.
- Strong communication skills both verbal and written are mandatory.
- Strong accuracy and attention to detail.
- Must hold a valid driver's license.

## READY TO JOIN US?

If you have additional questions related to this role, please reach out to **Corie McKay** directly and she will be more than happy to assist you! If you are ready to send us your application, please click **Apply**, attach your resume and submit it directly to Corie.

Only those moving forward in the process will be contacted by our wonderful recruitment team!

## EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc. Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

**CAREER GROWTH? ABSOLUTELY!** We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

**MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!** We Care is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks.

**A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!** In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon



as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.