



SAFETY ADVISOR (SITE-BASED)

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the Safety Lead, the Safety Advisor will be responsible for providing health, safety, and environmental awareness and training on projects. The role will require a proactive approach to ensuring the safety and well-being of all site personnel while fostering a safety-first culture. This is a field-based position that will work on a rotational schedule where camp accommodations are provided. This role will be based out of Northern Ontario and/or Northern Manitoba.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU IN THIS ROLE!

- Provide guidance to site employees and contractors on company policies, procedures, and regulatory requirements.
- Collaborate with the HSE team to develop, update, and improve procedures, safe work practices, and emergency response plans.
- Conduct site inspections, orientations, audits, and safety meetings.
- Work with HSE team to maintain and enhance the COR program.
- Liaise with Workplace Health and Safety and the Ministry of Labour when required.
- Lead investigations into incidents and near-misses, identifying root causes and corrective actions.
- Support safety training and awareness initiatives for employees.
- Assist site supervisors with specialized training as needed.
- Oversee the Occupational Health and Safety Committee on site, ensuring active participation and compliance.
- Complete Job Safety Analyses (JSAs) and Risk Registers, providing coaching and evaluation of the hazard assessment process.
- Manage the site's emergency response plan, ensuring preparedness for any potential incidents.
- Maintain daily, weekly, and monthly safety record statistics for the job site.
- Prepare and submit required daily, weekly, and monthly safety reports.
- Ensure compliance with the company's Health and Safety Program, promoting a culture of safety across the site.
- Ensure adherence to all SNL policies, procedures, and safety regulations.



WHAT WILL MAKE YOU BE A POSITIVE IMPACT?

- Experience in a construction safety position or equivalent is required.
- Experience working in the construction industry will be considered an asset.
- NCSO certificate is required.
- Certificate in Occupational Health and Safety or Safety Officer Certificate is required.
- Ability to positively confront individuals and upkeep professionalism while enforcing safety regulations and concerns.
- Must be able to maintain confidentiality with critical and sensitive information.
- Advanced MS Office (Word, Excel, Outlook) skills are required.
- Critical thinking and effective decision-making skills are required.
- Ability to work independently and as part of a team.
- Exceptional customer service skills are mandatory.
- Strong communication skills both verbal and written as well as electronically.
- Strong accuracy and attention to detail.
- Ability to work in a fast-paced environment is required.
- Effective time management skills are required.
- Must hold a valid driver's license.
- Must be able to successfully pass a drug and alcohol screening as well as a criminal background check.

READY TO JOIN US?

If you have additional questions related to this role, please reach out to **Corie McKay** directly and she will be more than happy to assist you! If you are ready to send us your application, please click **Apply**, attach your resume and submit it directly to Corie.

Only those moving forward in the process will be contacted by our wonderful recruitment team!

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY! We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS! We Care is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive**



salaries & benefits? Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks.

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE! In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.