

FOREMAN, 3DI

LET US INTRODUCE OURSELVES!

Third Dimension Industries (3DI), a division of **Sigfusson Northern Ltd.**, works on projects across Southern Manitoba and into Saskatchewan, providing services such as road building, excavation & earthworks, flowline installations, spill cleanup, and more.

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the Operations Manager, the Foreman is responsible for leading the daily operations of an assigned project crew while being directly responsible for the safety, production, and adherence to the company policies and procedures. This position is based out of the 3DI facility in Elkhorn, MB working on various job sites around Manitoba and into Saskatchewan. This position runs on a shift schedule of 5/2 but may vary based on project requirements. Weekend work and flexible working hours throughout the week may be required.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Provide hands-on supervision to the project crews consisting of pipeline operators, labourers, quality personnel, and third-party contractors and ensure project success.
- Accountable for the employee's health and safety and your own health and safety, along with the safety of visitors to the site(s), the community, and the environment.
- Be an effective resource to the Operations Manager in all project and people operations to ensure project success by promoting company policies, procedures, and requirements and ensuring the assigned crew is meeting expectations related to safety, schedule, budget, company/client policies and all operating procedures.
- Respond immediately to crew incidents, and initiate emergency response if needed, followed by notification the Health, Safety, & Environmental team, and the Operations Manager.
- Represent 3Di and lead tail gate safety meetings with company and/or third-party contractor employees.
- Supervise excavation/construction activities on site, ensuring tasks are completed on schedule and within budget.
- Assess manpower, equipment and material needs and submit request as required in collaboration with the Operations Manager.
- Ensure QA/QC documentation is properly completed, meets compliance requirements and is submitted from the field.

- Conduct and thoroughly document hazard assessments while also reviewing and signing FLHA cards from the crew.
- Reconcile, complete, and submit crew timecards and field tickets for client approval daily.
- Assist crew to assemble fibreglass and composite pipe typically ranging from 2" to 8".
- Perform heavy lifts of up to 50 lbs and navigate construction job site terrain.
- Load and unload materials from trucks and trailers both manually and with the use of equipment.
- Collect and remove all tools and equipment when not in use, and secure the job site on a daily basis.
- Assist heavy equipment operators to secure attachments to equipment and provide guidance.
- Signal operators to guide them in safely while completing line crossings and excavations around active and inactive facilities, shoveling as needed.
- Operate light-duty vehicles and equipment such as pickup trucks with trailers, backhoes, and skidsteers as needed.
- Communicate clear directions and expectations to the crew, and provide labour support to the crew as needed.
- Complete all hydrotests upon project completion, installing recorders and test heads.

WHAT WILL MAKE YOU A POSITIVE IMPACT?

- Proven experience in a supervisor role with applicable industry experience.
- Deep knowledge of and experience with pipeline operations and construction in the oil and gas industry.
- Prioritize the health, safety, quality, and environmental standards of the employees, company, project environments and strives to hold a strong safety record.
- First Aid & CPR, Ground Disturbance Level II, and H2S Alive training are required.
- Familiar with pipeline construction, integrity digs, and ROW reclamation.
- Ability to work in a fast-paced, always changing environment, that requires critical thinking and last-minute priority adjustments.
- Ability to document tasks and procedures using MS Office (Word, Excel, Outlook).
- Proven leadership skills with the ability to manage, mentor, motivate, and develop a team.
- Capable to promote and ensure compliance with company policies and procedures effectively and professionally.
- Understand the importance of internal departmental collaboration and communication.
- Knowledge and willingness to continually learn OHSA, environmental responsibilities, employment laws, practices, and standards.
- Must hold a valid driver's license
- Train the Trainer and other supervisory training will be considered an asset.
- Must be able to present a clear security clearance check and pass an alcohol & drug test prior to commencing employment and if required, throughout employment.



READY TO JOIN US?

If you have additional questions related to this role, please reach out to **Corie McKay** directly and she will be more than happy to assist you! If you are ready to send us your application, please click Apply, attach your resume and submit it directly to **Corie**!

Only those moving forward in the process will be contacted by our dynamic recruitment team!

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.

MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.

SO, WHY CHOOSE US?

- Our **company culture**; it's something unique and special.
- The opportunity to bring a **renewed perspective** and innovative approaches to our project operations.
- We care about **work/life balance**.
- **Competitive salary, above market bonus program**.
- An **employee-owned** company that is rapidly growing.
- **Employer paid** benefits and a **RSP/DPSP** Program.
- **Learning and development** opportunities and reimbursements.
- A **challenging** role that provides continuous **learning opportunities**; and is also **rewarding** at the same time.
- **Employee recognition** programs.
- A very **collaborative, supportive, diverse team** that is full of **good people**!