



FOREMAN, HEAVY CIVIL

ABOUT SIGFUSSON NORTHERN:

Sigfusson Northern is a third-generation family-owned business, which now has a portion of the company being employee-owned. Our primary focus is on building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have led Sigfusson Northern to the forefront of general contracting and heavy civil construction where we incorporate trust, respect, integrity, and commitment to our community in every decision we make and everything we do.

POSITION SUMMARY:

Reporting to the General Foreman or Superintendent, the Foreman, Heavy Civil is responsible for overseeing the daily operations of an assigned crew, ensuring the safe, efficient, and high-quality execution of tasks on-site. The Foreman will manage crew productivity, safety, and quality control while fostering a positive and collaborative work environment. This is a remote, rotational-based position with flexible working hours to accommodate the demands of the project.

CORE RESPONSIBILITIES & DUTIES:

- Maintain daily communication with the Site Superintendent and General Foreman to provide project updates and address any issues.
- Plan, schedule, and delegate tasks according to project needs, priorities, and deadlines.
- Supervise, lead, and mentor the crew, fostering a productive and safe work environment.
- Lead by example while adhering to Sigfusson Northern's policies, procedures, and safety standards.
- Ensure the quality of work performed by the crew aligns with project specifications and industry standards.
- Perform regular hazard assessments and immediately communicate identified risks to the crew to mitigate safety concerns.
- Review and sign Field Level Hazard Assessment (FLHA) cards submitted by the crew, ensuring all issues are addressed.
- Complete and submit crew proficiency forms as required, ensuring all training and competencies are documented.
- Manage client relations as needed, ensuring clear communication and addressing any client concerns promptly.
- Review and approve daily timecards for accuracy, ensuring proper tracking of work hours and project labor costs.
- Continuously assess the site environment and promptly communicate any concerns or recommendations for improvement.

SIGFUSSON NORTHERN LTD.

Plan the Work – Work the Plan, Continual Improvement, We Care, Versatility



EDUCATION, EXPERIENCE & SKILLS:

- Minimum 5+ years of extensive field experience in heavy construction is required.
- Train-the-Trainer and other supervisory training will be considered an asset.
- Additional safety training such as hazard identification, accident investigation etc. will be considered an asset.
- Advanced MS Office (Word, Excel, Outlook) is required.
- Critical thinking and effective decision-making skills are required.
- Ability to work independently and as part of a team.
- Ability to work under pressure and meet strict deadlines.
- Strong communication skills both verbal and written as well as electronically.
- Strong accuracy and attention to detail.
- Must be able to manage priorities, perform a variety of tasks and meet targets.
- Must hold a valid driver's license.
- Must always keep safety a top priority.
- First Aid training will be considered an asset.

If you are interested in this opportunity and meet the requirements for the role, please click **Apply** and send your resume directly to **Tianna McLeod**.