



FOREMAN, HEAVY CIVIL

LET US INTRODUCE OURSELVES!

Sigfusson Northern, historically a family-owned business, has entered its 4th generation of ownership encompassing employee participation. Our primary focus is building strong and lasting relationships with our employees, our clients, and the communities we serve. Ongoing growth and diversification have positioned Sigfusson Northern at the forefront of heavy civil construction and general contracting, known for our ability to overcome any obstacle. Tough, reliable, and quality-driven, we consistently deliver the highest value. We know the north. We are multi-faceted. We help lift communities. We embrace new technology. And we are highly skilled.

WHAT THE ROLE IS ALL ABOUT!

Reporting to the General Foreman or Superintendent, the Foreman, Heavy Civil is responsible for overseeing the daily operations of an assigned crew, ensuring the safe, efficient, and high-quality execution of tasks on-site. The Foreman will manage crew productivity, safety, and quality control while fostering a positive and collaborative work environment. This is a remote, rotational-based position with flexible working hours to accommodate the demands of the project.

ESSENTIAL CONTRIBUTIONS WE NEED FROM YOU!

- Maintain daily communication with the Site Superintendent and General Foreman to provide project updates and address any issues.
- Plan, schedule, and delegate tasks according to project needs, priorities, and deadlines.
- Supervise, lead, and mentor the crew, fostering a productive and safe work environment.
- Lead by example while adhering to Sigfusson Northern's policies, procedures, and safety standards.
- Ensure the quality of work performed by the crew aligns with project specifications and industry standards.
- Perform regular hazard assessments and immediately communicate identified risks to the crew to mitigate safety concerns.
- Review and sign Field Level Hazard Assessment (FLHA) cards submitted by the crew, ensuring all issues are addressed.
- Complete and submit crew proficiency forms as required, ensuring all training and competencies are documented.
- Manage client relations as needed, ensuring clear communication and addressing any client concerns promptly.
- Review and approve daily timecards for accuracy, ensuring proper tracking of work hours and project labor costs.
- Continuously assess the site environment and promptly communicate any concerns or recommendations for improvement.



WHAT WILL MAKE YOU A POSITIVE IMPACT?

- Minimum 5+ years of extensive field experience in heavy construction is required.
- Train-the-Trainer and other supervisory training will be considered an asset.
- Additional safety training such as hazard identification, accident investigation etc. will be considered an asset.
- Advanced MS Office (Word, Excel, Outlook) is required.
- Critical thinking and effective decision-making skills are required.
- Ability to work independently and as part of a team.
- Ability to work under pressure and meet strict deadlines.
- Strong communication skills both verbal and written as well as electronically.
- Strong accuracy and attention to detail.
- Must be able to manage priorities, perform a variety of tasks and meet targets.
- Must hold a valid driver's license.
- Must always keep safety a top priority.
- First Aid training will be considered an asset.

READY TO JOIN US?

If you have additional questions related to this role, please reach out to **Corie McKay** directly and she will be more than happy to assist you! If you are ready to send us your application, please click Apply, attach your resume and submit it directly to **Corie McKay**!

Only those moving forward in the process will be contacted by our dynamic recruitment team!

EQUAL OPPORTUNITY EMPLOYER? YOU BET!

The finalized base pay for a successful candidate at Sigfusson Northern is determined based on several job-related influences such as experience, training, market demands, location, role expectations etc.

Sigfusson Northern is proud to be an employer who provides equal opportunities. Our team is successful because we consist of individuals from all backgrounds who contribute diverse experiences, perceptions, and skillsets that allow our company to continuously develop, grow, and succeed.

CAREER GROWTH? ABSOLUTELY!

We are known to work on challenging yet exciting projects, and we know our success comes from our people. Growth opportunities are available and your personal and career growth are a top priority for us. We are confident you will elevate your skillset and be provided with continuous learning opportunities throughout your entire career with Sigfusson Northern.



MENTAL, PHYSICAL, & FINANCIAL HEALTH FOCUS? ALWAYS!

WE CARE is one of our core values and we truly care about your mental, physical, and financial health. **Time to recharge?** Yes. We have a great work-life balance initiative which includes a competitive vacation program and flexibility. **Competitive salaries & benefits?** Yes. We are always ensuring our employees are taken care of and we offer an appealing compensation and benefits package, along with additional perks. **Financial support?** Sigfusson Northern provides access to financial outlets and has educational sessions to assist our employees with financial planning and preparation. We care about your future!

A COLLABORATIVE, MOTIVATING, AND FUN ENVIRONMENT? OF COURSE!

In your first few days, it's all about getting settled in, meeting your new teammates, and ensuring you have everything you need to be successful in your role. We care about first impressions, and we want to make sure you have the best one. Our onboarding experience is something we take seriously, and we want you to feel valued as soon as you walk through the door. We continuously put on exciting company events, celebrations, and have recognition programs to show our employees that we appreciate them, and we encourage collaboration, and a dynamic, strong, and positive workplace culture.